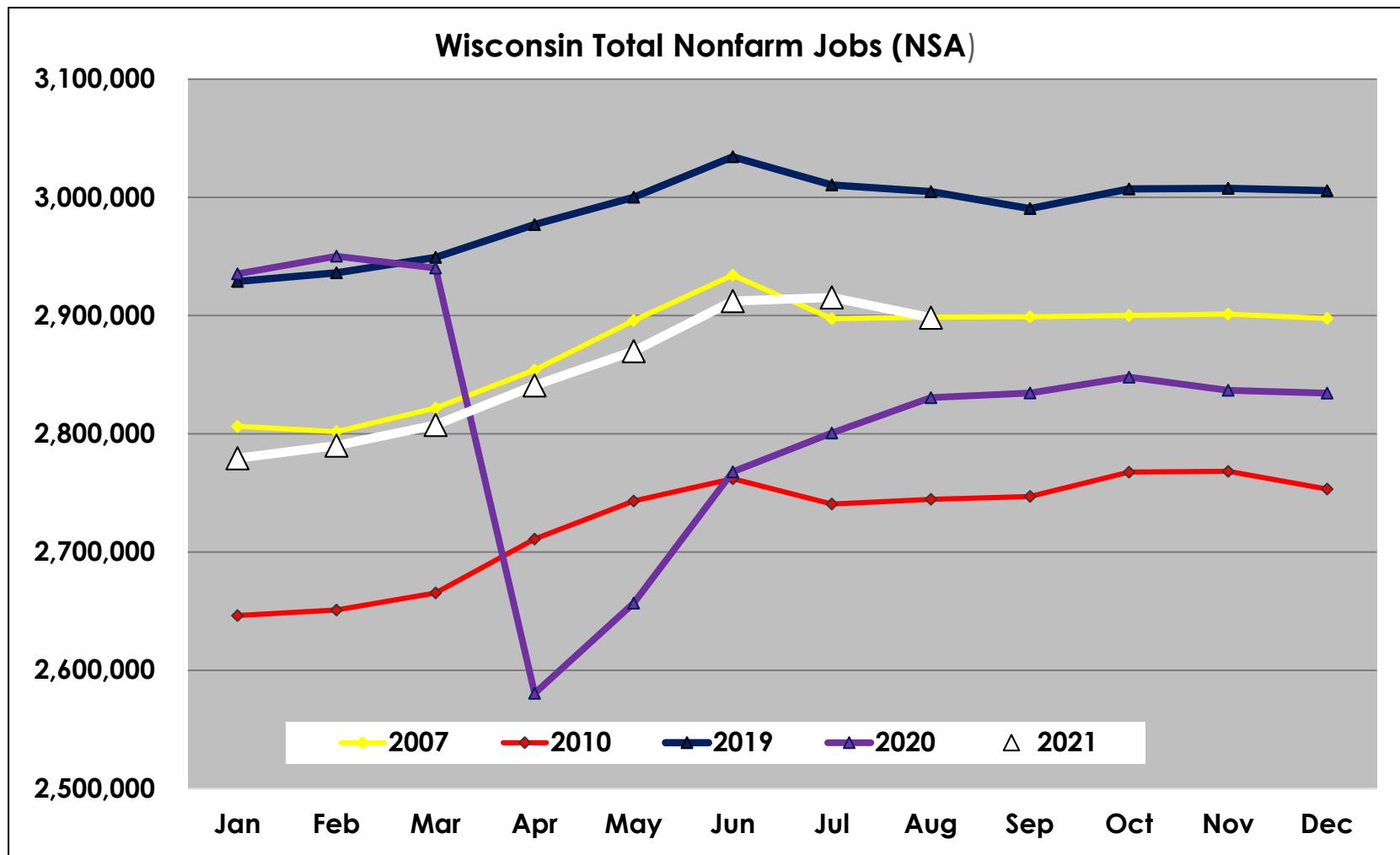
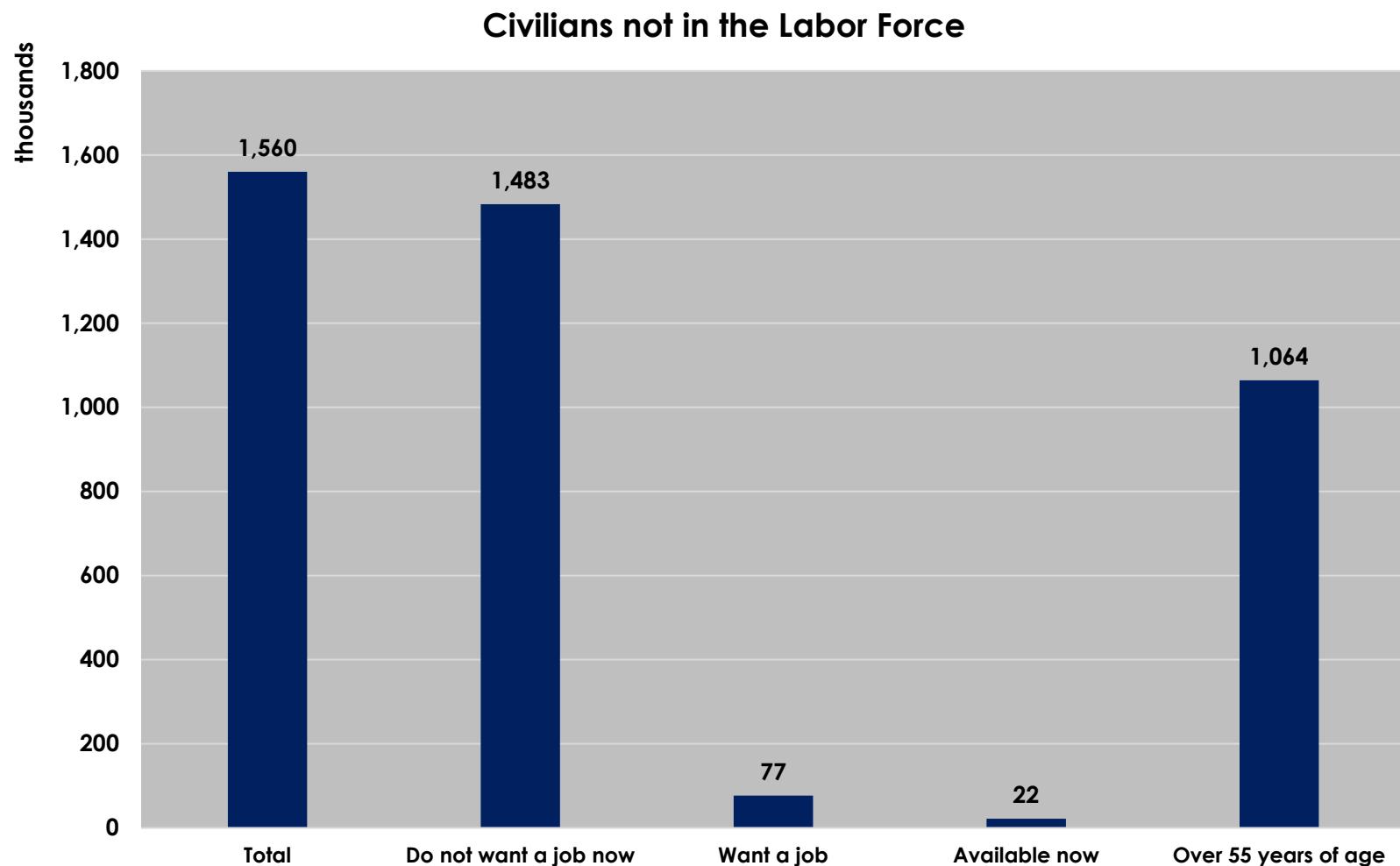


How Jobs are Tracking



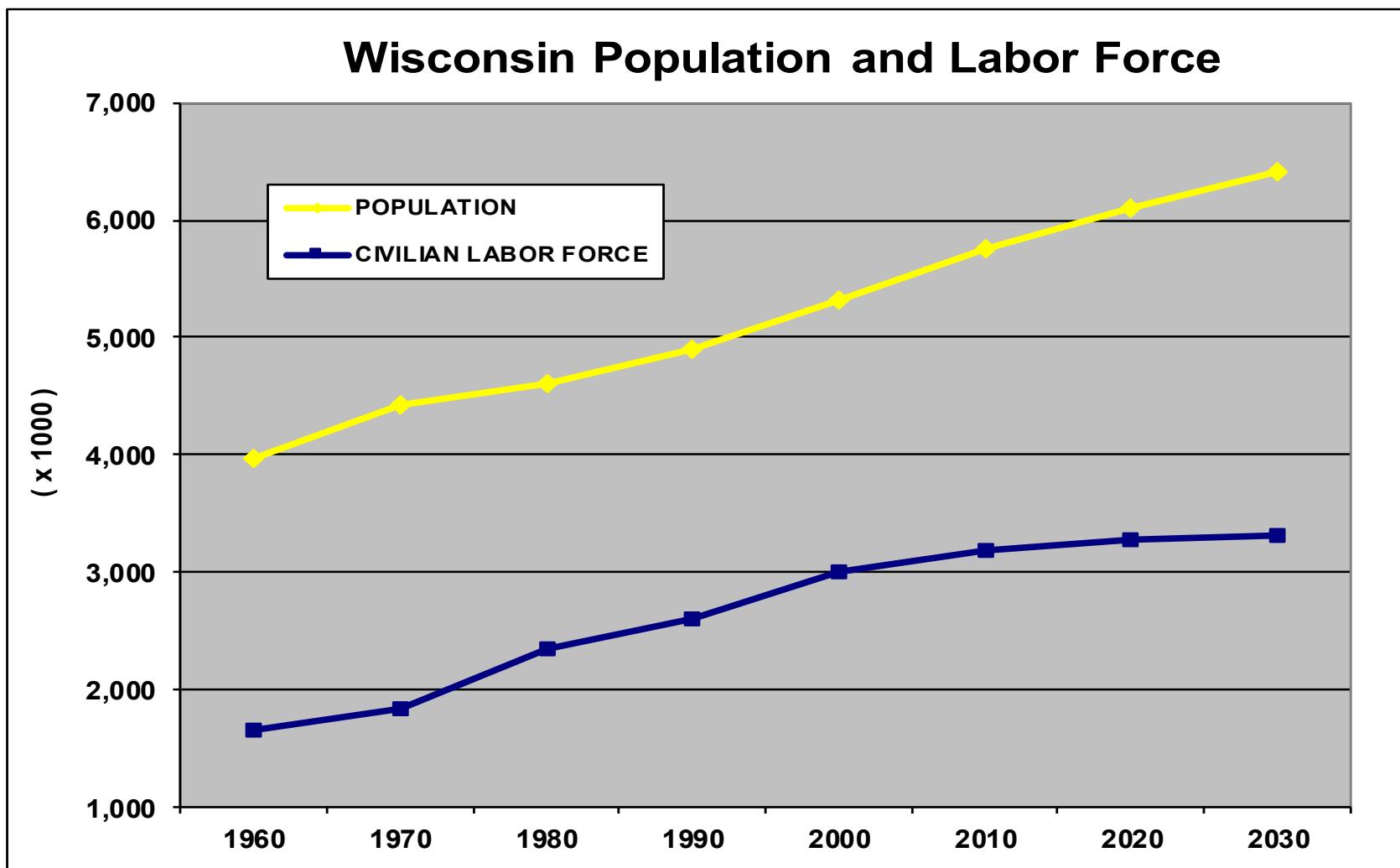
Workforce



Source: CPS, 12-month average

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Wisconsin's Workforce Growth



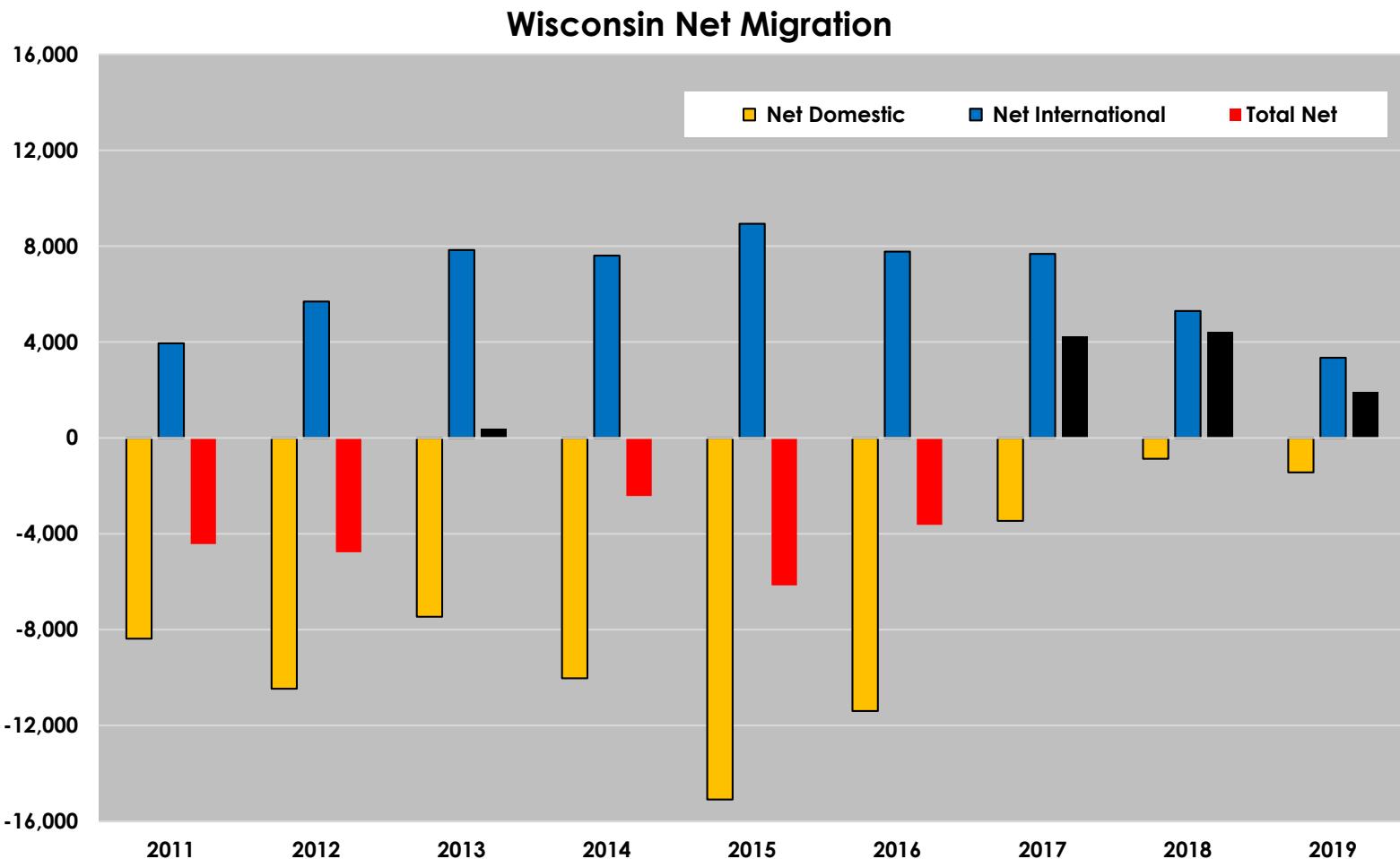
Four Solutions

- Off-shoring
 - Immigration
 - Eliminate barriers of chronically unemployed
 - Technology
 - Worker skills set must match
-

- *Buy American*
 - Willingness to pay higher prices



Im- & Migration



Source: US Census Bureau: National Population Totals and Components of Population Change: 2010-2019



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Questions?

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